

**Appendix No. 1 to the Energy
Management System Manual****Statement of the Management
of NOMAD ENERGY COMPANY LTD concerning the
ENERGY POLICY**

The Management, represented by the Manager, hereby officially declares its ENERGY POLICY, which is released, understood, implemented and maintained at all levels in the Organization.

**THE ORGANIZATION'S ENERGY POLICY IS AIMED AT ALL ELECTRICITY TRADING
PROCESSES AND ACTIVITIES, AS A COORDINATOR OF A STANDARD BALANCING
GROUP AND A COMBINED BALANCING GROUP. NATURAL GAS TRADING**

For the effective implementation of the Energy Policy, the Management has defined the following main objectives:

- Effectively using energy and energy consumption with minimal loss;
- Increasing competitiveness through the implementation of the Energy Policy;
- Planning and implementing general and specific energy goals of the organization, and thus achieving the national indicative energy saving target;
- Contributing to the reduction of carbon emissions and improvement of the environment through efficient use of energy resources;
- Buying carbon dioxide emissions, the effect of which is to reduce the final energy consumption;
- Performing voluntary agreements with customers leading to the implementation of energy-efficient technologies or techniques with effect of reducing the final energy consumption;
- Arranging programs, seminars and/or materials for education and training, including consultancy programs in the field of energy, leading to the implementation of energy-efficient technologies or techniques the effect of which is to reduce final energy consumption;
- Ensuring continuous improvement of energy characteristics and Energy Management System;
- Ensuring reduction of energy consumption over the next 3 years by 5%;
- Providing access to information related to energy management to employees and stakeholders;
- Providing the necessary resources to achieve the general and specific energy goals;
- Ensuring strict compliance with the applicable legal and other requirements related to energy use, consumption and efficiency;
- When designing and purchasing energy-efficient products and receiving energy-efficient services, repairing buildings, facilities, systems and processes, energy efficiency criteria should be established.

To achieve these goals and objectives, the Management of Nomad Energy Company Ltd. has developed, implemented and maintains an Energy Management System that complies with the requirements of the BDS EN ISO 50001:2018 and the legislation of the Republic of Bulgaria.

**In my capacity as the Manager of Nomad Energy Company Ltd., I hereby
DECLARE
my personal involvement and responsibility for the implementation of the
announced Energy Policy.**

14 May 2025

Manager:

Mariya Sevdalinova